

Chicago, IL 60607

Dear President Catanzara,

This letter will confirm our agreement, reached during negotiations for a successor to the collective bargaining agreement that expired on June 30, 2017, concerning the upgrades of certain classifications provided for in Section 26.1(B) – (D) and stipends provided for in Section 26.1(H).

In consideration of the Employer’s agreement to move Special Weapons and Tactics (“SWAT”) Officers to D-2A, the Lodge agrees that in order to qualify, the SWAT Officer must be in a deployable status. For purposes of eligibility for this stipend, an Officer eligible for call out shall be considered to be in deployable status.

In consideration of the Employer’s agreement to move Evidence Technicians to Grade D-2A, the Lodge agrees to waive, effective January 1, 2024, the provisions of the arbitration award issued January 29, 2017, by Arbitrator Daniel Nielsen in the matter of Grievance No. 129-15-002 (Evidence Technicians Out of Grade Pay), entitling Evidence Technicians to out of grade pay at the D-3 grade for processing homicides, police-involved shootings, and other crime scenes.

With respect to LEMART stipend, eligibility is conditioned upon the Officer carrying the IFAK (individual first aid kit). With respect to the CIT stipend, the parties agree that eligibility for the Stipend is limited to those Officers who voluntarily participate and remain in the CIT program. To be eligible for the Bike Officer stipend, the Officer must be available for events that necessitate the assignment of Bike Officers. All three stipends will be paid on a quarterly basis (\$250 per quarter). Payment of the stipend shall be made in the last pay period of the quarter following the quarter in which the stipend was earned. As a further condition of eligibility for any of the three stipends, the Officer must have been eligible for field assignments during at least half of the preceding quarter. In calculating eligibility pursuant to the preceding sentence, time in pay status due to furlough, baby furloughs, personal days, and approved injury on duty leave under Section 18.1 shall be included.

16) **Summary Punishment Order**

The parties agree to amend the Summary Punishment Order (Special Order S08-01-05) to incorporate the modifications set forth in the parties’ Tentative Agreement of October 11, 2022.

17) **Section 9.6B and C/Appendix Q**

B. Suspensions from Eleven (11) to Thirty (30) Days

Officers who receive a recommendation for discipline from eleven (11) to thirty (30) days as a result of a sustained Complaint Register investigation (CR#) shall have one of three options, the selection of which shall preclude the Officer, or the Lodge acting on his or her behalf, from selecting any of the other options listed below, except that the Officer