

Navigating Stipends for LEMART, CIT, and Bike Officers



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It was stated that effective Jan. 1, 2024, officers certified for LEMART, CIT, or bike officers shall receive an annual stipend of \$1,000.

With respect to the LEMART stipend, eligibility is conditioned upon the officer carrying the IFAK (individual first aid kit). With respect to the CIT stipend, the parties agree that eligibility for the Stipend is limited to those officers who voluntarily participate and remain in the CIT program. To be eligible for the bike officer stipend, the officer must be available for events that necessitate the assignment of bike officers. All three stipends will be paid on a quarterly basis, which is \$250 per quarter. Payment of the stipend shall be made in the last pay period of the quarter following the quarter in which the stipend was earned. As a further condition of eligibility, for any of the three stipends, the officer must have been eligible for field assignments during at least half of the preceding quarter. In calculating eligibility pursuant to the preceding sentence time in pay status due to furlough, baby furloughs, personal days, and approved injury on duty leave under Section 18.1 shall be included.

The AMC release read: First quarter (Jan. 1 to March 31) FOP stipends for Bike, CIT, and LEMART will be paid on June 21. Stipends are limited to full duty, non-probationary members who were eligible for field assignments during at least half of the first quarter. Only time spent working or on furlough, baby furlough, personal day, or approved injury on duty leave shall be included in determining eligibility for these stipends.

The department offered the portal to help address the many complaints from officers who did not receive their stipends. Surprisingly, officers received responses that read: "You did NOT qualify for CIT stipend because you were not a voluntary participant in the CIT program."

So, what now? If none of the aforementioned disqualifiers are applicable, you must ensure that you are listed on your districts A & As with a "Z" designation.

Make sure that your district reports your designation to OMEC. So that OMEC can add you to the "Active CIT Volunteer List"

The Active CIT Volunteer List is eventually given to finance and that is how the stipends get generated.

Most importantly log into E-Learning to verify your listed status

within the CIT program. I have seen where the district lists an officer as Z but according to CIT they opted out by choosing Y. Thereby, the CIT programs lists supersedes that of the district.

***To check your status, see the diagram below.**

Unfortunately, as of today, there is no mechanism in place which will allow a Mandatory (Y) CIT trained officer to switch to a Designated (Z) CIT trained officer. Calling CIT will not work either. (I checked)

FYI, we are aware that some bike trainings are not registering correctly with the interdepartmental systems, which will have some officers incorrectly labeled as not qualified. The department is already working on that issue. Updates will come soon.

Stay safe!

The screenshot shows the 'e-LEARNING' interface for the 'CHICAGO POLICE DEPARTMENT'. The 'My Learning' dropdown menu is highlighted with a green box and a '1'. The 'Training History' tab is selected and highlighted with a green box and a '2'. A text box with a green border contains instructions: '1. From the "My Learning" dropdown, click "Learning" 2. Select "Training History" 3. In the Module Title/ID box, type "Crisis" and click "Filter" 4. Find the most recent Start Date-End Date for either CIT Basic (40 Hour) or Refresher (15 Hour) that you have taken. The certification is valid for 3 years from that date. 5. If the most recent CIT Basic/Refresher is listed as a MANDATORY class, the member opted out of the "Z" designation. That can only be changed at the conclusion of the next CIT Refresher class.' The 'Module Title/ID' field contains 'Crisis' and is highlighted with a green box and a '3'. The 'Status' dropdown is set to 'All'. The 'Type' dropdown is set to 'All'. The 'Training undertaken between' date range is 'e.g. Jun 12, 2024'. The 'Results per Page' is set to '25'. The table shows one entry: 'Crisis Intervention Team (CIT) English' with a status of 'Completed' and a 'Start Date - End Date' of 'Your most recent CIT Training Date Here'. This entry is highlighted with a green box and a '4'. A text box with a green border contains instructions: '5. If your most recent training starts with MANDATORY, you are NOT a designated CIT Officer (Y).'